

ATTENDANCE CARD TEMPLATE
ANNUAL GENERAL MEETING 2025
VIRTUALWARE 2007, S.A.

Attendance card for the Annual General Meeting of Virtualware 2007, S.A. (the "**Company**"), to be held on April 30, 2025 at 15:30 at first call and, where applicable, at the same time on the following day at second call, at the registered office, located at Calle Usausuaga, 7, Basauri (where it is expected to be held at **first call**).

Shareholder identification details

Name or company name:	Tax number (NIF)	Number of shares owned	Entity in which they are deposited

Shareholder's signature

In _____, on _____ 2025

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Rules and instructions regarding attendance

In accordance with Article 16 of the Bylaws, shareholders who have their shares registered in the corresponding accounting register five days prior to the date of the General Meeting will have the right to attend, which can be verified by the appropriate attendance card, a certificate issued by one of the legally authorized institutions for this purpose, or by any other means permitted by law.

AGENDA

1. **Examination and approval, where applicable, of the individual annual financial statements (abridged) of the Company and its consolidated group of companies for the financial year 2024.**
2. **Approval of the Board of Directors' management during the 2024 financial year.**
3. **Approval of the proposal for the allocation of the profits (losses) corresponding to 2024.**
4. **To revoke any previous authorization granted for this purpose by the General Meeting insofar as it has not been executed, to authorize the Company to proceed to dispose to any third parties or to subsequently redeem any treasury stock acquired by virtue of this authorization or the authorizations granted by previous General Meetings, all in accordance with Articles 146 and 509 of the Companies Act; reduction of capital to redeem treasury stock, delegating to the Board of Directors the necessary powers for its execution.**
5. **Re-election of Mr. Unai Extremo Baigorri as a member of the Company's Board of Directors.**
6. **Re-election of Mr. Sergio Barrera Mayo as a member of the Company's Board of Directors.**
7. **Re-election of Mr. Asier Extremo Baigorri as a member of the Company's Board of Directors.**
8. **Amendment of article 23 (Remuneration of directors) of the Bylaws.**
9. **Approval of a remuneration system based on the increase in the value of the Company's shares for the directors. Delegation of powers for its development and execution.**
10. **Application for the admission of all the shares of the Company to the "Euronext Growth" segment and conferral of powers.**
11. **Delegation of powers.**
12. **Reading and approval of the minutes of the meeting.**